



Vice President – Organization Restructuring

Primary Accountabilities:

- Recommend and lead changes to the operating infrastructure and configuration that are consistent with the organization's long-term strategic intentions to remain sustainable and profitable.
- Provide recommendations related to asset configuration, ensuring capital spending is consistent with the organizations long term strategy.
- Steward improvements in processes and management control within the organization.
- Monitor project implementation schedules and develop alternatives that will resolve deviations from the schedule.
- Ensure leaders are developing detailed plans to support the implementation of projects across the organization.
- Identify and leverage opportunities to improve business practices to enhance organizational effectiveness and increase operating efficiencies.
- Ensure functional leaders are developing and communicating clear and compelling visions for change that engages those involved or impacted by the implementation of organizational changes.
- Maintain effective cross-functional communications between all shareholders and employ proven change management strategies.

Qualifications:

- Significant senior level experience (+20 years) with steel making operations including raw materials and by-products management. Experience in a flat roll environment is an asset.
- Experience or exposure to a minimill type environment is an asset.
- Experience in both union and non-union environments, negotiating directly with labor unions having transformed a unionized workforce to a high performing team.
- Excellent problem solving and decision making skills.
- Proven leadership in an industrial environment.

THIS IS AN EXEMPT (NON-UNION) POSITION

Apply by submitting your resume to algoma.careers@essar.com. Please be sure to reference the job title in the subject line of your email.