



Project Manager, Major Projects Up to 3

Organization – Major Projects

The Major Projects department exists to lead the construction of new projects or the expansion of existing facilities, either on-site or in other geographic locations within North America. The group draws upon the expertise of internal and external resources to execute according to objectives.

Reporting to the Head, Major Projects, these roles provide very senior level project management skills to the execution of major construction projects.

Accountabilities

- Provide project management oversight for the conception, design, and implementation of major capital projects ensuring the well defined project scope is delivered on-time at budgeted cost.
- Work with the senior management team to negotiate the assignment of internal resources to capital projects
- Ensure all projects are executed in accordance with all health, safety and environmental regulations
- Establish and maintain relationships with internal and external (suppliers, customers, government).
- Work with Corporate legal counsel and Senior Procurement Management to negotiate contract language, terms and conditions.
- Ensure design and construction efforts are performed in compliance with internal processes and the appropriate external laws and regulations
- Participate in decision making, determining best decisions at critical points in the major project
- Provide leadership in project planning and scheduling
- Provide leadership in monitoring and reporting project progress, highlighting variances, and identifying corrective actions.
- Keep complete records to support all contract requirements and avoid the negative consequences of contract disputes.
- Ensure project control, monitoring & assistance until all project objectives are complete
- Ensure construction is effectively coordinated between internal resources and between internal & external resources e.g. civil, mechanical, piping, electrical, instrumentation, to effectively execute projects in proper sequence and timing.
- Monitor productivity and manpower planning; identify deviations from plan, taking appropriate action to bring project back on track.
- Provide oversight in ensuring complete project documentation is obtained from vendors including drawings, spare parts lists, operational and maintenance manuals, software listings, etc.

Qualifications

- Degree in a related field (e.g. Engineering), preferably with post-graduate studies e.g. MBA
- Several years of experience in a project environment, responsible for leading the development and construction of major projects
- Experience leading construction projects of considerable scope, complexity and dollar value i.e. multi-million \$ projects
- Experience in a large manufacturing setting, ideally in steel is a great asset
- Experienced in the use of desktop applications, particularly spreadsheet, project mgt and database applications to track and analyze data
- Experience effectively communicating with customers, employees, and senior management working toward optimal solutions.

To be considered for this position, please submit your resume to algoma.careers@essar.com referencing the job title in the subject line. Only those applicants selected for an interview will be contacted.