



## Manager of Financial Accounting

The Financial Accounting Department provides leadership in the financial management of Essar Steel Algoma Inc.

### **Primary Accountabilities**

- Provide accurate and timely financial reporting in order to meet management and external reporting requirements, which includes but not limited to:
  - Financial reporting in accordance with Canadian and U.S. GAAP and International Financial Reporting Standards
  - Financial reporting required for consolidation with Essar Steel Algoma Inc's parent company
  - Various monthly and quarterly financial reporting packages and reports required by internal and external stakeholders
- Organize, manage and ensure the timely completion of the annual external audit and quarterly external review of the financial statements under Canadian GAAP and IFRS.
- Ensure adequate internal controls exist over financial reporting.
- Ensure that the various tax filings are prepared accurately and on a timely basis
  - Federal and Provincial income and sales tax returns
  - Excise tax and duty / customs clearance
  - Maximize the company's' tax positions by properly filing for all eligible deductions and credits
  - Working with the Canada Revenue Agency and external consultants where necessary as issues and opportunities arise
- Manage Accounts Payable Department including ensuring the accurate and timely invoice entry while adhering to Company policies.

### **Qualifications**

- University Degree, preferably in Business, along with a Chartered Accountant (C.A.) designation
- Several years of experience managing a Financial Accounting department in a large manufacturing environment
- Solid technical understanding of Canadian GAAP and International Financial Reporting Standards
- Strong analytical, negotiating, problem solving and decision-making skills
- Extensive experience in and thorough understanding of Canadian income and sales tax for large Corporations
- Ability to develop detailed work plans to support the achievement of objectives
- Ability to work in a dynamic, cross-functional team atmosphere
- Above average communication, presentation and report writing skills
- Very strong PC skills, especially in Word, Excel and Power Point

**To be considered for this position, please submit your resume to [algoma.careers@essar.com](mailto:algoma.careers@essar.com) referencing the job title in the subject line. Only those applicants selected for an interview will be contacted.**