

Essar Steel Algoma Inc. (ESAI) is committed to achieve excellence in Health, Safety and Environment (HSE) by providing and maintaining safe and healthy working conditions and by following operating practices that will protect the environment. HSE management systems will be implemented to ensure that the health and safety of employees and those who work for ESAI will not be compromised by any other business objective.

Management believes that all work place injuries and occupational disease are preventable. We are therefore committed to institutionalizing a culture of HSE excellence in the organization that will result in an injury free and healthy workplace.

To achieve these goals, management will:

- Provide visible and active leadership in regards to HSE and will seek opportunities to exceed regulatory requirements,
- Increase HSE awareness and competence by training & education,
- Integrate HSE into the existing operations, as well as into planning and execution of projects,
- Continuously seek to recognize hazards and assess HSE risks within the operations,
- Strive to reduce the environmental impact of the operations and optimize resource consumption by planning and carrying out operations through environmentally responsible processes and practices,
- Promote safe behaviour among those who work for ESAI including employees, contractors, service providers and visitors,
- Ensure through appropriate supervision that employees understand and follow established job safe practices and procedures and that work which is deemed to be unsafe is immediately stopped,
- Minimize environmental emissions, foster continual improvement, establish objectives and targets, benchmark performance, and adopt best practices,
- Comply with all relevant statutory and other requirements pertaining to HSE,
- Investigate accidents and incidents (including environmental) and occurrences of occupational exposure to prevent a recurrence,
- Ensure that all employees understand and fulfill their accountabilities in regards to HSE.

It is management's accountability to ensure that the HSE program is aligned with and supportive of this policy.

June 1, 2010



Armando Plastino
Chief Executive Officer