



ESSAR STEEL ALGOMA INC.
HEALTH AND SAFETY POLICY
FOR OUTSIDE CONTRACTORS

It is ESSAR Steel Algoma's objective that all contractors and employees of contractors will have a safe and healthy work environment while working at ESSAR Steel Algoma Inc. The Occupational Health and Safety Act and Algoma's Joint Health and Safety Program will be enforced at all times with all contractors. This requires that all contractors comply with the Occupational Health and Safety Act and any additional health and safety requirements deemed necessary by ESSAR Steel Algoma Inc.

The health and safety of contractor employees is of the same importance as is the health and safety of Algoma employees. Contractors have primary accountability for the health and safety of their employees. ESSAR Steel Algoma Steel Inc. will work co-operatively with contractors to assist in ensuring a safe work environment for their employees.

June 23, 2008

A handwritten signature in black ink, appearing to read "A. Plastino".

Armando Plastino
Chief Operating Officer